

Supplier Declaration

The purpose of the Supplier Declaration is to provide guidance to choose suppliers that support a precautionary approach to environmental and social challenges, undertake initiatives

to promote greater environmental responsibility, and encourage the development and diffusion of environmentally friendly technologies. Collectively we must also do our utmost

to eliminate all forms of forced labour, child labour and eliminate discrimination in respect of employment, occupation, gender, age and culture.



Ugland Marine Services AS - Supplier Declaration

Ugland Marine Services AS, as acting manager on behalf of several J.J Ugland companies, as a serious, dependable and long term business partner wishes to take positive action, and consequences of this position with our most important supplier partners through a Supplier Declaration, requesting them to respond accordingly. The Supplier Declaration communicates the Ugland Marine Services AS business ethics and social responsibility policy, and suppliers are invited to share and commit to these values.

Ugland Marine Services AS business ethics:
The Company shall in all respects conduct its business in such a manner that confidence is created and maintained towards clients, partners, suppliers, employees and financial institutions through seeking compliance with industry best practice. Ugland Marine Services AS shall conduct its business with honesty and maintaining unblemished reputation for integrity is essential and is not under any circumstances to be sacrificed for the sake of economic gain or any other reasons.

Ugland Marine Services AS strives in all activity and services, onboard and ashore, to appropriately minimize or within reason eliminate all harmful influence to the environment in line with the ISO 14001 standard. In this respect we also consider the environmental performance of our suppliers and contractors and relate this to where we do business. In the same way, we want our suppliers to strive for continuous improvement regarding employees' occupational health and safety in line with OHSAS 18001.

- 1) COMPLIANCE WITH LAWS**
As a supplier to Ugland Marine Services AS we will respect laws and regulations of the countries in which we operate, also related to minimum age of labour and working hours complying with international codes and conventions.
- 2) BUSINESS ETHICS**
As a supplier to Ugland Marine Services AS we shall aim for transparency and support work against corruption and bribery. Also the company does not accept or offer other than customary gifts and entertainment. If we become aware of a potential conflict of interest, we will promptly notify the company in question.
- 3) EMPLOYEES**
As a supplier to Ugland Marine Services AS we respect the UN Human Rights Declaration and ILO Standard, and also refuse from discriminating on the basis of gender, age, race and religion. We ensure that we are not complicit in human rights abuses. We also support freedom of organization and ensure that wages paid to employees and hired labour are considered fair.
- 4) HEALTH AND SAFETY**
As a supplier to Ugland Marine Services AS we will work ambitiously, through continuous improvement, for a healthy and safe work environment and secure conduct according to internationally recognized health and safety management principles (for example being OHSAS 18001), practice and law.
- 5) STANDARD TOWARDS OWN SUPPLIERS**
As a supplier to Ugland Marine Services AS we will promote the implementation of the principles set forth in this declaration, towards our suppliers.



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6) ENVIRONMENT
As a supplier to Ugland Marine Services AS we will work according to internationally recognized environmental principles (for example being ISO 14001) and aim for continuous improvement. We undertake initiatives to promote greater environmental responsibility, and encourage the development and diffusion of environmentally friendly technologies.

WE WILL STRIVE TO FULFIL ABOVE STATEMENTS.

CERTIFICATE & STANDARDS

Ugland Marine Services AS, as an ISO 9001:2008 certified company, and a company presently seeking certification to the OHSAS 18001 standard, encourages its suppliers to work and operate in compliance with the same. Likewise as a member of the United Nations Global Compact suppliers are challenged to consider becoming members themselves. The above international standards and institutions give guidance and structure to supplier responsibility both in a local and global perspective.

Please register which Standards your company has implemented, or is planning to implement

Standard	Implemented	Implemented date	Planned to implement
ISO 9001	YES <input type="checkbox"/> No <input type="checkbox"/>		
ISO 14001	YES <input type="checkbox"/> No <input type="checkbox"/>		
OHSAS 18001	YES <input type="checkbox"/> No <input type="checkbox"/>		
ISO 20000	YES <input type="checkbox"/> No <input type="checkbox"/>		
Global Compact	YES <input type="checkbox"/> No <input type="checkbox"/>		
Global Reporting Initiative	YES <input type="checkbox"/> No <input type="checkbox"/>		
Other relevant standards or certificates			

Declaration signed by supplier:

Supplier name:
Address:
Date:
Name and title:
Signature:

Thank You

Alf E. Erikson
Senior Purchasing Manager
Ugland Marine Services AS

Ugland Marine Services AS

During 2015 a materiality analysis was performed resulting in three aspects requiring attention. One of the aspects was related to Supply chain with a special focus on labour conditions, which is linked and brings us directly to the supplier declaration as a tool to address the issue.

Labour conditions and child labour are for the company not considered a direct problem. The challenge may (not presently known) however be in the supply chain. Initiatives have been put in place and a company supplier declaration has been distributed to the main suppliers. The topic of labour conditions and child labour are subjects noted in the supplier declaration warranting response. As experience is acquired, expansion and other follow up initiatives that can provide suitable and effective verification of the

declarations will be considered.

The companies' suppliers represent 75% of the purchase volume. The next 50 suppliers cover an additional 20% whilst the remaining 5% of the volume represents 125 suppliers from USD 10 000 and down.

Suppliers can be classified as follows:

- 1) OEM for spares direct or through trading houses in Japan.
- 2) Suppliers of volume products on contracts, e.g. Lub. oil, Paint, Chemicals, Mooring equipment etc.
- 3) Major ships chandlers in central ports such as Singapore, Shanghai, Rotterdam, Houston etc.
- 4) Suppliers of provision bonded and cabin stores in various smaller ports worldwide.

The "Supplier Declaration" has been sent to all suppliers with a volume bigger than USD 10 000. So far approximately 90% have returned the form with the requested and signed response. In light of this, the risk for child or forced labour is considered or perceived to be low.